



ESOMAR

MEMBERSHIP CERTIFICATE

We hereby confirm that the following person is a valid member of ESOMAR, the essential organisation for encouraging, advancing and elevating market research worldwide.

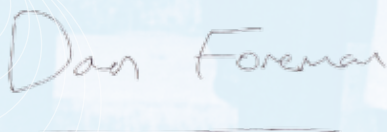
NIELS DELATER

SPECTOS GMBH

GERMANY

JOINED JULY 2009

ESOMAR membership reflects commitment to the highest standards of professional practice as enshrined in the ICC/ESOMAR Code on Market and Social Research and ESOMAR World Research Guidelines. Within the industry it is a promise to uphold the highest level of professional conduct and to implement best practices that support effective decision-making.



Sincerely,
ESOMAR President
Dan Foreman

All ESOMAR members are listed in the member's search at www.esomar.org.
This certificate is valid until December 2014